

1st February, 2024

Advances in Management and Applied Economics

Dear Editor:

Please find enclosed our manuscript entitled “**Effect of Supportive Leadership on Job Burnout and Occupational Commitment: The Mediating Role of Intrinsic Motivation,**” which we request you to consider for publication as an Original Article in Advances in Management and Applied Economics.

Based on the job demands-resources model, self-determination theory, and social exchange theory, this study examines the influence of supportive leadership on job burnout and occupational commitment. The study also investigates the mediating role of intrinsic motivation. This study collected 221 valid questionnaires from 5 insurance companies in southern Taiwan and applied structural equation modeling using confirmatory factor analysis and bootstrapping to verify the proposed hypotheses. Extensive validation processes are also conducted to verify the fitness of the measurement model. The results confirm that supportive leadership directly affects job burnout and occupational commitment, and that intrinsic motivation significantly mediates the effect of supportive leadership on job burnout and occupational commitment. Finally, the study provides practical insights for researchers and professionals and proposes directions for future research.

We believe that the findings of this study are relevant to the scope of your journal and will be of interest to its readership. The manuscript has been carefully reviewed by an experienced editor whose first language is English and who specializes in editing papers written by scientists whose native language is not English.

This manuscript has not been published elsewhere and is not under consideration by another journal. We have approved the manuscript and agree with submission to Advances in Management and Applied Economics. There are no conflicts of interest to declare.

We look forward to hearing from you at your earliest convenience.

Sincerely,

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