The Relationship between Market Orientation and Innovation in Mexican Manufacturing SME's

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Abstract

The literature presents an extensive analysis and discussion about the relationship between market orientation and business performance, but the relationship between market orientation and innovation has not been deeply studied in the literature by academics in terms of management, strategy and marketing. Similarly, majority of empirical studies have been focused on the analysis and discussion of market orientation and innovation but in large companies in highly developed countries, but ignored those small and medium-sized enterprises (SMEs) in countries under development. Therefore, this investigation has the objective of analyze the effects from market orientation onto SMEs' innovation level in a under development country, such as México. In this sense, the present empirical study used a sample size of 286 manufacturing SMEs, having 5-250 employers, from the state of Aguascalientes, México. The obtained results indicate that clients' orientation, competence orientation and inter-functional coordination have a positive effect on the innovation level of manufacturing SMEs, in Aguascalientes, México.

JEL classification numbers: M31

Keywords: Market orientation, innovation, SME's.

1 Introduction

In the current literature, there is not unanimous agreement of the relationship between market orientation and innovation, more on the context of looking for competitive advantages by organizations, given a highly changing market environment from due to the constant changes from customers' needs and desires (Aldas-Manzano *et al.*, 2005).

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Article Info: *Received* : July 24, 2013. *Revised* : August 26, 2013. *Published online* : September 1, 2013

However, in the majority of previous research studies related to market orientation and innovation, using industry as a unit of analysis, some studies have focused on relating both concepts at an industry level. Also, obtained results from the analysis made in those studies have been positive and negative, depending on the level of innovation on the industries analyzed (Verhees and Meulenberg, 2004; Low, *et al.*, 2007).

On one hand, the relationship between market orientation and firms have been analyzed in the field of marketing and discussed in a consistent manner, overall focusing on the identification and satisfaction of customers' needs and the business performance (Kirca *et al.*, 2005; Ellis, 2006). Though, the relationship between market orientation and innovation is limited, above all in the inconsistencies shown in the literature about the independent and interrelated effects performed by two central pillars of market orientation (customer and competence orientation) within innovation activities (Lukas and Ferrell, 2000; Frambach *et al.*, 2003; Grinstein, 2008). Likewise, there is an important debate, in the literature, about the effects over the 3rd component of market orientation (functional coordination) in the innovation (Henard and Szymanski, 2001).

In this sense, the current literature does not show any certainty about the effects between market orientation and innovation in various environments and organizational contexts (Gatignon and Xuereb, 1997; Grinstein, 2008). Consequently, it is important to analyze in more detail the influence between market orientation and innovation in companies (Slater and Narver, 1995; Sinkula and Baker, 1999; Farrell and Oczkowiski, 2002); there are studies that indicate that there is a high correlation between these constructs (Hurley and Hult, 1998; Calantone *et al.*, 2002; Aldas-Manzano *et al.*, 2005; Keskin, 2006; Low *et al.*, 2007; Grinstein, 2008).

On the other hand, most of the empirical studies, presented on the current literature about the relationships between market orientation and innovation, have been focused on large companies of highly developed countries, ignoring small and medium-sized enterprises (SMEs) in general, and more in countries under development. For that reason, in accordance with Keskin (2006), who investigates about the effects of market orientation and innovation in SMEs, in countries under development, contributes to knowledge literature in three main ways.

The first one, is that in the majority of papers carried out, in United States and United Kingdom, using mainly Narver and Slater (1990) scales, Kohli *et al.* (1993) and Calantone *et al.* (2002), who indicate that these scales have high feasibility and reliability indexes, and that it can be applied on a context of SMEs in a country under development, such as Mexico.

The second one, is that the relation between market and innovation in SMEs possibly generate different results from those obtained in large companies, principally because SMEs are less formal, structured and sequential (Peterson, 1988; Meziou, 1991; Gibb, 1997; Anderson and Boocock, 2002), and commonly they do not research market and do not have long-term market planning (Peterson, 1988; Meziou, 1991; Blankson and Stokes, 202).

Finally, the last reason is that a greater number of the studies relating market orientation and innovation of SMEs, have been fragmented or uncompleted, which requires empirical studies that relate these two constructs in an integrating model applied to SMEs. Therefore, an additional contribution of this study, apart from applying it in SMEs in a country under development, like México, is the application of a methodology which is different from previous studies and consistent in testing the theoretical model relating these variables through a structural equations model.

2 Literature Review

Market orientation is a topic widely analyzed and debated in the current literature of marketing since 1990 decade, when Kohli and Jaworski (1990) used for the first time the term *market orientation* (Keskin, 2006), but it is until the past decade when studies increased, and contributions from Kohli and Jaworski (1990) and Narver and Slater (1990) take greater importance among research in the marketing field (Aldas-Manzano *et al.*, 2005). Hence, in general terms, the literature defines a market orientation as a group of processes and behaviors (Kohli and Jaworski, 1990) or like a group of cultural aspects (Narver and Slater, 1990) with the aim to create superior value for customers.

In this sense, Kohli and Jaworski (1990) used the market orientation term to refer the marketing concept, through intelligence generation, intelligence dissemination and responsibility (implementation of a marketing strategy) (Keskin, 2006). Therefore, Kohli and Jaworski (1990) are based on three basic pillars of marketing (customers focus, marketing coordination and profit) and covers three basic activities: 1) integration of market information related to customers; 2) the dissemination of market information inside enterprises; and 3) design and implementation of an answer to such information (Aldas-Manzano *et al.*, 2005).

Narver and Slater (1990) considered that market orientation in an organizational culture integrates three essential behavior components: customer orientation, competence orientation and inter-functional coordination. Also, these authors emphasize on these three components, which can integrate the generation and dissemination of market information and the answer to manage this information (Aldas-Manzano *et al.*, 2005). Therefore, in general terms it is possible to consider both contributions, from the model of Kohli and Jaworski (1990), and the model of Narver y Slater (1990), which are complementary and non-mutually exclusionary.

This way, the proposed models by Kohli and Jaworski (1990) and Narver and Slater (1990) have served as a base to all majority of research made about market orientation (Grinstein, 2008). As a result, this paper considers the model proposed by Narver and Slater (1990) because various authors consider that its three components (*customer orientation, competence orientation and inter-functional coordination*) are important to provide a holistic perspective about the ability that companies have to collect and to use information about marketing in an effective and efficient manner (Narver and Slater, 1990; Jaworski and Kohli, 1993; Grinstein, 2008).

On the other hand, traditionally in the literature it is possible to identify a positive relationship between market orientation and innovation, because early 1990 decade Kohli and Jaworski (1990), Deshpandé *et al.* (1993), Jaworski and Kohli (1993) and Slater and Narver (1994a, b; 1995) have considered that market orientation allow companies to obtain higher degrees of innovation and success in commercialization of new products. At the same time, Atuahene-Gima (1995) found besides of a positive relationship between market orientation and the innovation of new products that the market orientation allow significantly to increase new products profitability. In a study carried out a year after, Atuahene-Gima (1996) concluded that the market orientation decisively impacts profitability from new products and services profitability.

Similarly, Santos and Vazquez (1997), in their study on high technology firms in Spain, concluded that market orientation strongly influences both innovation and commercialization activities from innovations achieved in the company. Whereas, Han *et al.* (1998) shown that both market orientation and its different components have a strong

positive relationship on technology innovation and innovation on enterprises organization. At the same time, these authors considered that innovations in technology and management allow to significantly improving profitability levels or company benefits.

In this sense, Lado *et al.* (1998) on his study made on the financial sector in Spain, concluded that the market orientation positively impacts innovation levels, however, they did not find a direct relationship between the market orientation and the innovations profitability, but companies obtain better profits according to the level of involvement they have in developing new products. Meanwhile, Lukas and Ferrell (2000) in their research on U.S. industry, they found that innovation in developing new products proportionally varies in the way companies get involved in market orientation.

Accordingly, Lukas and Ferrell (2000) state that customer orientation increase commercialization of new products, that competence orientation reduces the extension of existing products line and of new products, and that inter-functional coordination widen commercialization of products extensions. Therefore, in general terms these authors found a positive relationship between market orientation and the innovation of new products. In conclusion and considering the papers, Lado and Maydeu-Olivares (2001), Aldas-Manzano *et al.* (2005), Keskin (2006), Low *et al.* (2005; 2007) and Grinstein (2008), the market orientation strongly influence innovation. The more a company gets involved in market orientation higher the level of innovation.

On the other hand, the debate about the effect of customer orientation in the innovation activities has been strong but it has not achieved an agreement point (Lukas and Ferrell, 2000; Christensen *et al.*, 2005), because commonly in marketing literature the customer orientation has been considered as a way to increase the innovation level, as a response to market conditions (Jaworski and Kohli, 1993). Hence, SMEs that have adopted a customer orientation commonly use more information and knowledge about customers' needs in order to increment their innovation level (Atuahene-Gima, 1995, 2005; Narver *et al.*, 2004). Simultaneously, various authors have considered that customer orientation is an essential resource to increase the innovation level, because generally customers have difficulties to articulate their needs further than their consuming experiences (Christensen, 1997; Christensen *et al.*, 2005). For these reasons, the following hypothesis can be formulated:

H₁: The higher level of customer orientation, higher level of innovation

According to the debate about the effects from competence orientation on the innovation level, there has not been an agreement point in the literature (Lukas and Ferrell, 2000), because some studies suggest that firms that have implemented customer orientation have taken advantage from market opportunities to create products and marketing programs, which have differentiated them from their competitors (Im and Workman, 2004), or it has allowed them to position themselves on an attractive second place (Frambach *et al.*, 2003). At the same time, some researchers consider that the competence orientation is an essential resource for imitation of products, which can generate negative results in the innovation activities (Lukas and Ferrell, 2000). However, various authors suggest that the effects from competence orientation are more positive than negative (Grinstein, 2008). Consequently, according to such information it is possible to establish the following hypothesis:

 H_2 : The higher level of competence orientation, higher level of innovation

Finally, the inter-functional coordination reflects the interaction level and communication that exists in an organization (Im and Workman, 2004), so the majority of researcher on the marketing field consider that this has a positive effect in the innovation level, because

the inter-functional coordination make easier the dissemination of market information and problem solving (Gatignon and Xuereb, 1997). Nevertheless, a high level of collaboration and information interchange can generate negative effects in the innovation activities firms (Henrad and Szymanski, 2001). Thus, firms that implement an inter-functional coordination should only interchange the necessary market information to develop new products (Im and Workman, 2004), to avoid negative effects in their innovation level. In this sense, the positive effects from the inter-functional coordination exceed on the innovation level.

 H_3 : The higher level of inter-functional coordination, higher level of innovation Figure 1 shows with details the established hypothesis about the relationship between market orientation and the innovation activities.

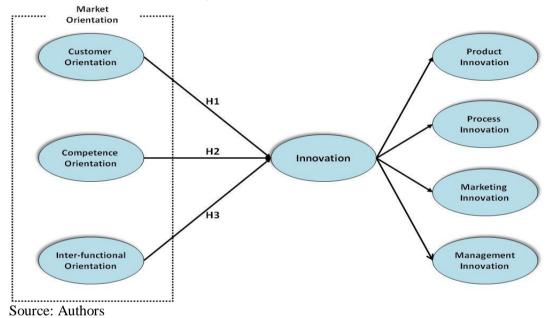


Figure 1: Theoretical model

3 Methodology

To respond the established hypotheses in the proposed theoretical model, an empirical research was carried out in manufacturing SMEs in the Aguascalientes state, in Mexico. A companies' directory was used, which is provided by the Organizations Information System of Mexico (SIEM by its Spanish acronym), which has registered 7,121 firms in the Aguascalientes state, on August 30^{th} 2010. At the same time, for this study only manufacturing companies have been considered, those that have 5 to 250 employees', so the firms' directory from SIEM was reduced to 1,122 firms. Therefore, such companies' directory was considered for sample selection, which was selected by a random sampling with a maximum error of $\pm 5\%$ and a confidence interval of 95%, from which the result was 286 firms. Data was collected through delivered to managers, from which 244 surveys were received, 85% response rate.

In order to measure market orientation the Narver and Slater (1990) scale was used, who measured it by three essential factors: *customers' orientation*, measured by a 9 items scale, *competence orientation* measured in a 5 items scale; and, *inter-functional coordination* was measure with a 6 items scale. Also, to measure innovation the Oslo Manual (OECD, 2005) was used, which considers that innovation can be measured by four basic factors: *products innovation*, measured by 4 items, *process innovation*, measured by 5 items scale, *marketing innovation*, measured with a 9 items scale, and *management innovation*, measured with a 9 items scale (Pinzon, 2009). All items from these variables are constructed according to Likert scale with 7 levels, with limits: 1= totally disagree and 7= totally agree.

Before the analysis results from this paper, it was carried out a validity and reliability analysis of used scales in the theoretical model, applying a Confirmatory Factor Analysis (CFA) and using the maximum likelihood method with the EQS software (Bentler, 2005; Brown, 2006; Byrne, 2006). At the same time, the Cronbach's alpha and the Composite Reliability Index (CRI) were used to measure the scales' reliability (Bagozzi and Yi, 1988), which shown strong evidence of internal reliability in the used scales (Nunally and Bernstein, 1994; Hair *et al.*, 1995). In table 1 the CFA are shown, which indicate a good data fit (*S*-*BX*² = 1,496.406; *df* = 928; *p* = 0.000; *NFI* = 0.980; *NNFI* = 0.992; *CFI* = 0.992; and *RMSEA* = 0.050), all items are significant from the related factors (p < 0.01) and the standardized factor weights are greater than 0.60 (Bagozzi and Yi, 1988), which indicate that exist sufficient evidence of discriminant validity.

Variable	Indicator	Factor	Robust	Average Factor	Cronbach's	CRI	EVI
	Indicator	Loading	t-Value	Loading	Alpha	CKI	EVI
Customer Orientation	ACL2	0.754***	1.000^{a}			0.923	0.632
	ACL4	0.846***	24.336	0.794	0.921		
	ACL5	0.740***	14.741				
	ACL6	0.794***	22.317				
	ACL7	0.796***	22.431				
	ACL8	0.854***	24.293				
	ACL9	0.773***	21.368				
	ACO1	0.818***	1.000^{a}		0.910	0.912	0.678
Contractor	ACO2	0.892***	33.192	0.816			
Competence Orientation	ACO3	0.914***	33.691				
Orientation	ACO4	0.851***	30.897				
	ACO5	0.605***	14.186				
	CIF1	0.736***	1.000^{a}	0.786	0.909	0.907	0.679
	CIF2	0.861***	22.392				
Inter-functional	CIF3	0.755***	19.094				
Orientation	CIF4	0.825***	21.562				
	CIF5	0.798***	20.717				
	CIF6	0.740***	20.087				
innovation	INP1	0.810***	10.477	0.902	0.937	0.947	0.818
	INR2	0.872***	11.200				
	INM3	0.941***	12.489		0.937	0.947	
	ING4	0.985***	14.639				
$S-BX^2$ (df = 928) = 1,496.406; p < 0.000; NFI = 0.980; NNFI = 0.992; CFI = 0.992; RMSE				EA =			
0.050							

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Table 1: Internal	consistence and	convergent	validity	evidence	of the th	eoretical	model

^a = Parameters constrained to the value in the identification process

$$*** = p < 0.01$$

Table 1 show that the Cronbach's alpha and the CRI exceed 0.70 as recommended by Nunnally and Bernstein (1994) and Bagozzi and Yi (1988), and the Extracted Variance Index (EVI) is greater than 0.50 suggested by Fornell and Larcker (1981). Also, in terms of measuring discriminant validity two tests are carried out, which can be seen in Table 2. The Anderson and Gerbing (1988) confidence interval is presented in the matrix; this indicates that with a confidence interval of 95% none of the latent factors of the correlation matrix has a value of 1.0. The extracted variance test by Fornell and Larcker (1981) indicates that EVI is superior to ever pair of constructs. Therefore, it can be concluded that the different measurements made in this paper indicate that there is enough convergent and discriminant validity and reliability.

Variables	Customer Orientation	Competence Orientation	Inter-functional Orientation	Innovation
Customer Orientation	0.632	0.245	0.200	0.235
Competence Orientation	0.425 - 0.565	0.678	0.203	0.209
Inter-functional orientation	0.376 - 0.520	0.381 - 0.521	0.679	0.199
Innovation	0.411 - 0.559	0.401 - 0.513	0.386 - 0.506	0.818

Table 2: Discriminant validity measuring of the theoretical model

The diagonal represents the Extracted Variance Index (EVI), whereas above the diagonal part presents the Variance (the correlation squared). Below the diagonal, it is shown the correlation estimation of the factors with a confidence interval of 95%.

4 Results

In order to make sure that the theoretical model structure and to contrast the established hypotheses in this paper, a structural equations model (SEM) using the EQS 6.1 software (Bentler, 2005; Byrne, 2006; Brown, 2006), in which the nomological validity was analyzed through a chi-squared comparing the theoretical model with the measurement model (Anderson and Gerbing, 1988; Hatcher, 1994), finding significant evidence between them. The results from this analysis are shown in detail in Table 3.

Hypothesis	Path	Standardized path coefficients	Robust t-Value			
H_1 : The higher level of customer orientation, higher level of innovation.	Customer O. \rightarrow Innovation	0.414***	5.034			
H_2 : The higher level of competence orientation, higher level of innovation.	Competence O. \rightarrow Innovation	0.335***	4.555			
H₃: The higher level of inter-functional orientation, higher level of innovation.	Inter-functio. O. \rightarrow Innovation	0.292***	4.120			
$S-BX^2$ (df = 924) = 1,470.848; p < 0.000; NFI = 0.890; NNFI = 0.908; CFI = 0.9142; RMSEA = 0.049						

Table 3: SEM results from the theoretical model

*** = P < 0.01

Concerning hypothesis H_1 , the results ($\beta = 0.414$, p < 0.01) indicate that the customer orientation have significantly positive effects on the innovation level of manufacturing SMEs in Aguascalientes, which demonstrate that SMEs are currently implementing a number of company strategies to focus efforts and activities to customers. In other words, all organization is focused on improve attention and service to customers, independently of a particular department's responsibility, which can generate greater customers satisfaction and as a result an increment on its loyalty.

With regards to hypothesis H_2 , the results ($\beta = 0.335$, p < 0.01) demonstrate that competence orientation have significantly positive effects on the innovation level of manufacturing SMEs in Aguascalientes, which indicates that a relevant number of manufacturing SMEs carry out activities related to gathering information of both products and services offered by the competence such as advertising and promotions strategies set on the market, which can also allow SMEs to go further than their competence in the introduction of new products and services in the market.

Lastly, the results from hypothesis H_3 ($\beta = 0.292$, p < 0.01) shows that the inter-functional coordination also have significantly positive effects on the innovation level on manufacturing SMEs. This result allows inferring that in the majority of manufacturing SMEs in Aguascalientes there is a wide collaboration and coordination among various departments of the organization. This is not only by sharing customers' information but also that related to competence activities, which allows aligning the departments' objectives and designing and implementing more effective business strategy.

In conclusion, through this paper it is possible to prove that the three constructs integrating the market orientation have significant effects, which contributes with sufficient empirical evidence that demonstrate that the market orientation has a close relationship with innovation of manufacturing SMEs.

5 Conclusion

The majority of research made on business management has been developed on large companies and developed countries, however, SMEs' studies have been neglected, even though these have a strong impact on employment, innovation and economical and social growth in those countries (Lin, 1998); even more these kind of studies have not been consider in countries under development. Therefore, with the aim to increment discussion, analysis, practice and methodology of business management among researchers, academics and professionals, this paper provides empirical evidence about the close relationship between market orientation and innovation in SMEs of a country under development, such as México, which allows three main conclusions as follows.

Firstly, the results of this study demonstrate that there is a wide number of manufacturing SMEs that have adopted activities with customers' orientation as a business strategy have improved its innovation in products, processes, marketing and management systems. Similarly, SMEs frequently collect information related to current customers' preferences and tastes, in a way that this information allow enterprises to improve their quality, also, to adjust and change their products and services required by them, which can generate, apart from a greater loyalty and customer satisfaction, an increment of their growth, financial and competitiveness performance of manufacturing SMEs.

Secondly, manufacturing SMEs in Aguascalientes have a daily activity of collecting information about their competence, albeit lower than the collected information about customers, but equally important to improve the innovation level. Therefore, the competence orientation strategy allows SMEs knowing not only objectives and strategies from their main competitors but to identify threats from their competence's products and services, which can be their substitutes that provides SMEs an opportunity to change and adjust their products and services to differentiate them from competence, or to implement a number of promotional or advertising aiming to position their products and services among the actual and future customers.

Thirdly, manufacturing SMEs are also making adjustments and changes within organization, with the aim to improve communication and participation among departments or functional areas, which has allowed them to adopt the inter-functional coordination strategy. This strategy requires that apart from marketing strategies to be developed in parallel with other functional areas of the enterprise, thus efforts made are rewarded with customers' satisfaction.

On the other hand, these results have implications to managers from these manufacturing SMEs in Aguascalientes. Among them, improvement of the innovation level on products and processes, such as, marketing and management systems. Enterprises have to adopt and implement a market orientation strategy; this means that all functional areas of the organization have to align their objectives to significantly improve the customers' satisfaction level. Therefore, managers should focus their efforts to a more customer orientated, looking for better relationships with customers and suppliers, to widen the market share in the future.

Additionally, a strategy implementation represents an additional effort by SMEs' managers, because, on one side they have to train workers and employers in the use of information technologies, to provide a better product and services to customers. For that, it is necessary to have precise information about tastes and preferences. Besides, managers should get involved in understanding the market orientation, looking for a

formal or informal courses updating, in a way that managers adapt these types of enterprise strategies to the organization needs and resources.

To finish, manufacturing SMEs' managers should adopt strategies to gather information about their main competitors, because this type of information is fundamental if changes and improvements to products and services is aimed to be improved, a higher level of satisfaction is pursued, or to survive in a globalized and competitive market, where SMEs are living now. Consequently, managers should understand their main competitors, so their products and services offered to market and establish weaknesses and strengths from their products and services compared to competence, with the aim of developing actions that allow a differentiation of their products and services and acceptance among their customers and suppliers.

At the same time, this study has a number of limitations. First of all, for the sample used enterprises with 5 to 250 employees were considered leaving out those with 5 employees or less, which represent 60% of the population. For future studies, it is recommended to consider micro, small and medium-sized enterprises in order to analyze the information behavior. Another limitation was the process for information collection, because it was considered only a part of market orientation and innovation, an important part of interviewed SMEs considered some information as confidential, so it is possible that provided data does not reflect enterprises reality.

Another limitation is that this survey was carried out only on SMEs managers, because it was considered that they have good knowledge of market orientation and innovation activities in the organization. In future studies it would be recommended that this instrument be applied to all employees and customers of the companies, in order to obtain additional information that allows comparing enterprise information with customers' information. Similarly, another limitation was the use of measurement scales for market orientation and innovation, because qualitative variables were only used. In future studies it would be advisable to use quantitative variables in order to establish the possibility of similar results.

Finally, it is important to go further with results and to discuss future studies, what could be the effect of innovation if another scale was used to measure market orientation? What could be the effects on SMEs if more quantitative scales were used to measure market orientation and innovation? On what types of innovation the market orientation has more impact in manufacturing SMEs? These and other questions that could be developed through this research work can be answered in future research.

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